

CERTIFICATE OF PRACTICE

Ralph van Roosmalen

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FULL NAME

Zandstraat 27a, 5391 AL Nuland, The Netherlands

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ADDRESS

Identity Symbols, Feedback Wrap, Improvement Dialogues, OKRs, Business Guilds, Exploration Days, Delegation Boards, Kudo Cards, Happiness Doors

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TOPICS

24 November 2015

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DATE



A handwritten signature in black ink, appearing to read "Jurgen Appelo".

Jurgen Appelo

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MANAGER

management30.com

This certificate may be required as proof of experience.